SECRETARY OF THE ARMY
WASHINGTON

MAR 31 2014

MEMORANDUM FOR ASSISTANT SECRETARY OF THE ARMY (MANPOWER AND RESERVE AFFAIRS)

SUBJECT: Delegation of Authority – Employment of Individuals Completing Department of Defense (DoD) Scholarship or Fellowship Programs

1. References:

a. Office of the Under Secretary of Defense (Personnel and Readiness) (OUSD) Memorandum, April 5, 2010, subject: Implementation of Authority to Employ Individuals Completing Department of Defense Scholarship or Fellowship Programs.

b. Secretary of the Army Memorandum, dated October 13, 2010, subject: Delegation of Authority – Employ Individuals Completing Department of Defense Scholarship or Fellowship Programs (hereby rescinded).

c. Secretary of the Army Memorandum, dated September 30, 2013, subject: Extension of Delegation of Civilian Human Resources Authorities (hereby rescinded).

2. I hereby delegate to the Assistant Secretary of the Army (Manpower and Reserve Affairs) the authority to make appointments of individuals completing DoD Scholarship or Fellowship Programs under the authorities reflected in the above reference. These scholarship programs include: the National Security Education Program; the Information Assurance Scholarship Program and the Science, Mathematics and Research for Transformation Scholarship Program. This authority will be exercised in accordance with the guidance prescribed in the referenced OUSD memorandum.

3. Unless expressly prohibited or restricted by law, directive, regulation, or policy, or as set forth herein, you may re-delegate this authority to other Department of the Army officials, with authority for further delegation, in writing. Should you elect to re-delegate this authority, you will remain cognizant of and accountable for all actions taken in the exercise of this authority by those who have been delegated this authority at any level. Should you elect to re-delegate this authority, you may further restrict or condition your delegate's exercise of same. A re-delegation of authority shall not be effective unless it is in writing, signed by you, and has been determined not to be legally objectionable upon review by the Office of the Army General Counsel. No re-delegation shall take effect until a record copy of same has been provided to the Office of the Administrative Assistant for archiving. I will hold you responsible for any and all actions taken pursuant to this delegation or any re-delegation thereof. Should conditions warrant, you will suspend the use of and/or rescind further delegation of the authority, as appropriate.

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4. Although not a limitation on your authority to act in my behalf, in those cases specified above where your proposed decision represents a change in precedent or policy; is of significant White House, Congressional, Department, or public interest; or has been, or should be, of interest or concern to me, for any reason, you will brief me prior to the decision, unless the exigencies of the situation preclude such action. Continue my practice of coordination with the Office of the Army General Counsel.

5. This delegation is effective immediately and expires April 3, 2017, unless earlier revoked or superseded.

John M. McHugh

CF:
General Counsel